MBA
MASTER OF BUSINESS ADMINISTRATION
Imagine Career Possibilities

Students in the MBA program may select one of three areas of interest—Global Management (GM), Strategic Leadership (SL) or Sustainable Enterprise (SE) GreenMBA—that complement their career goals and are critical to the global business world.

Global Management (GM) students learn about the economic, social, cultural, political, and legal implications of conducting business in today's global economy. Students garner broad international perspective while also focusing on the specific regions of their choice.

Designed for experienced managers, the Strategic Leadership (SL) program concentrates on leadership cultivation and development. Students grapple with salient and timely issues in the workplace, including team-building, diversity, corporate communications, ethics and social responsibility; and problem-solving.

For leaders focused on developing financially viable, ecologically sustainable and socially just initiatives within their organizations, the MBA in Sustainable Enterprise (GreenMBA) takes a collaborative, project-based approach in teaching students how to integrate their commitment to environmental preservation and restoration with sound business practices.

Envision the Process

Course schedules for the MBA programs are flexible and conducive for the working professional. Classes for the Global Management program are offered in the evening and students may choose to attend full-time or part-time. Strategic Leadership students meet as a cohort every other Saturday, beginning in the fall semester. The GreenMBA offers three program structures to accommodate students' professional and personal demands: a 20-, 24- or 36-month option. All MBA students must successfully complete 48 units prior to receiving their degree.

MBA students are also encouraged to avail themselves of Dominican-sponsored study-abroad opportunities.

Features of the program include:

- A challenging, academically rigorous curriculum focusing on real-world, pragmatic business challenges.
- Dynamic, small classes.
- A collaborative, project-based approach to learning.
- A focus on matters of ethical concern and of corporate social responsibility.
- Exceptional faculty with outstanding professional and academic credentials who bridge the gap between theory and application.
- Flexible program scheduling for part-time students.
- Access to a worldwide network of alumni, corporate, educational, governmental and private sector contacts.
- Numerous opportunities to participate in study-abroad programs.

Achieve Success

Graduates of Dominican's MBA program will develop:

- Business Knowledge Competency
  Understand and apply significant facts, concepts, theories and analytical methods in the core business areas of accounting, economics, finance, law, management, marketing and quantitative analysis.

- Critical Thinking Competency
  Conduct research and apply appropriate, interdisciplinary and multidisciplinary analytical and decision-making skills, including statistical and mathematical techniques, to identify, structure and solve business problems.

- Leadership Competency
  Develop and enhance personal and professional development skills, including leadership, team building and collaboration within a diverse business environment.

- Ethics and Corporate Social Responsibility
  Integrate ethics, corporate social responsibility and environmental sustainability in all aspects of decision-making.

- Global Business Competency and Diversity
  Incorporate the impact of globalization and diversity on business policy and practices.

- Business Communications Competency
  Integrate mainstream information technology in effective oral and written communication.

- Entrepreneurial and Innovation Competency
  Explore and pursue creative value in organizations.

Easy Access

Dominican University of California is conveniently located near the 101 freeway in central San Rafael and is easily reached by car or public transportation. Our beautiful campus is 12 miles north of San Francisco and just a short drive from Napa or the East Bay. Public transportation is readily accessible — the Larkspur Ferry Terminal is within three miles and the Golden Gate Bus Terminal is a mile from campus.

When driving on Highway 101, take the Central San Rafael exit, turn east on Mission Avenue, then left on Grand Avenue to Acacia Avenue (about one mile). Free parking is available at the University parking area at the corner of Grand and Acacia.
Global Management (MBA-GM) Program Description

The Master of Business Administration in Global Management (MBA-GM) addresses emerging workplace needs while retaining an emphasis in international/regional expertise. The MBA-GM teaches students how the world of global management works and gives students the ability to step beyond current business models or self-imposed limitations. MBA-GM students have short and long-term opportunities to study abroad. This travel allows for the gain and application of knowledge at a wide variety of international locations. Program faculty are experienced academics and seasoned working professionals who bring the latest in business thinking, theory, techniques, and application into the classroom. Upon graduation, students will be ready to use their degree-based knowledge to create innovative and more effective working environments. MBA-GM graduates ethically lead change in an interdependent, technologically intensive, and dynamic global environment.

Learn International Business in a Culturally Enriched Setting
Dominican graduate students interact with a culturally diverse student body, faculty and staff in dynamic business locations across the globe.

Tap an Extensive Global Network
Dominican graduate students have full access to an extensive global network of alumni, corporate, educational, government and non-governmental contacts.

Focus on a General Global or a Region Specific Area of Study (Europe, Asia, Latin America, Africa) within a Global Business Framework
Dominican graduate students choose to concentrate on a regional or broader international focus of study within a global business framework. Guided by area experts, students have the advantage of learning the economic, social, cultural, political, and legal implications of conducting business in today’s global economy.

Sharpen Change Management Skills
Dominican graduate students learn to lead change in a dynamic environment. Our graduates are proactive, innovative and flexible in their application of strategic initiatives and have refined interpersonal skills.

Incorporate Multiple Views in Decision Making
Dominican graduate students learn to apply reasoning from various areas of knowledge in their approach to problem solving.
Global Management – (MBA-GM) Curriculum

Total: 48 units

Foundation Courses* (12 units)
MBA 5006 Statistics and Research Methods 3 units
MBA 5007 Financial and Managerial Accounting 3 units
MBA 5008 Finance 3 units
MBA 5009 Managerial Economics 3 units
Total Foundation Courses 12 units

*Foundation courses may be waived if a similarly approved course was taken while obtaining an undergraduate degree and the student received a grade of 'B' or better.

Core Courses (15 units)
MBA 5201 Business Communications I 1.5 units
MBA 5202 Business Communications II 1.5 units
MBA 5205 International Accounting 3 units
MBA 5206 Strategic International Marketing 3 units
MBA 5209 International Corporate Finance 3 units
MBA 5210 Strategic Management 3 units
Total Core Courses 15 units

Domain Courses (18 units)/Required (9 units)
MBA 5203 Global Organizational Behavior and Human Resources 3 units
MBA 5207 Global Information Management and E-Business 3 units
MBA 5208 Managing and Working Across Cultures in International Business 3 units
Total Required Domain Courses 9 units

Elective Courses (Select 3 of the following 3-unit courses); 9 units
MBA 5204 Organization and Leadership
MBA 5214 International Organizational Effectiveness
MBA 5215 Globalization: Concepts and Effects
MBA 5216 Global Operations and Supply Chain Management
MBA 5220 Special Topics in Asia Pacific
MBA 5221 Diversity, Growth, and Development in Asia Pacific
MBA 5222 The Business Culture of Asia Pacific
MBA 5223 The Japanese Corporate System
MBA 5230 Special Topics: Europe
MBA 5231 European Business Issues
MBA 5232 Spanish for Business
MBA 5233 French for Business
MBA 5234 German for Business

Explore the challenges and rewards of the MBA program.
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Online: www.dominican.edu
MBA 5237 European Business Practices: Impact of Culture and Language
MBA 5240 The Business Environment of Latin America
MBA 5250 The Business Environment of South Africa
MBA 5260 Leading Change and Organization Development
MBA 5261 Building and Leading Teams for International Business
MBA 5262 Multinational Corporations
MBA 5270 Global Branding
MBA 5271 International Industry Focus
MBA 5275 Executive Study Abroad
MBA 5299 Independent Study

**The Culminating Experience (3 units)**
MBA 5280 Capstone in Global Management 3 units
Strategic Leadership (MBA-SL) Program Description

The MBA-SL program is specifically designed as a part-time degree program for experienced managers. This program meets as a cohort every other Saturday and only starts in the fall semester. Course scheduling allows students to earn the MBA without interrupting progress in their current careers. The cohort format allows students to form a supportive and continuing study group. The program's flexible learning model also includes the opportunity to complete intensive, short-term executive study abroad trips.

**Learn in a Highly Interactive, Experiential Environment**
Dominican graduate students participate in the learning process by sharing their knowledge with fellow students and faculty. Our business faculty possess both outstanding academic and professional credentials and help the student bridge the gap between theory and application.

**Develop Effective Leadership Strategies**
Dominican graduate students refine their leadership skills through our unique individual development program, Leadership Impact*. By assessing the leadership strategies they employ, and their corresponding impact on those around them, students begin their studies with a comprehensive analysis of their leadership. This allows them to incorporate a personal developmental action plan into their overall studies. An assessment at the end of their studies provides a progress report on their development, plus provides a new benchmark for further growth.

**Interconnect Multiple Views in Decision Making**
Dominican graduate students learn to apply reasoning from various areas of knowledge in their approach to problem solving.

**Enhance Change Management Skills**
Dominican graduate students learn to lead change in a dynamic environment. Our graduates are proactive, innovative and flexible in their application of strategic initiatives and have refined interpersonal skills.

**Tap an Extensive Bay Area and Global Network**
Dominican graduate students have full access to an extensive global network of alumni, corporate, educational, government and non-governmental contacts.

* * Human Synergists Center for Applied Research

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Email: graduateprograms@dominican.edu
Online: www.dominican.edu
**Strategic Leadership (MBA-SL) Curriculum**

Total: 48 units

**Foundation Courses* (12 units)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Units</th>
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<tbody>
<tr>
<td>MBA 5006 Statistics and Research Methods</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5007 Financial and Managerial Accounting</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5008 Finance</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5009 Managerial Economics</td>
<td>3</td>
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</table>

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**Core Courses (15 units)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Units</th>
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<tbody>
<tr>
<td>MBA 5101 Business Communications</td>
<td>3</td>
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<tr>
<td>MBA 5105 Accounting for Decision Making</td>
<td>3</td>
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<tr>
<td>MBA 5106 Strategic Marketing: Domestic and Global</td>
<td>3</td>
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<tr>
<td>MBA 5109 Financial Management and Performance</td>
<td>3</td>
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<tr>
<td>MBA 5110 Strategic Business Policies</td>
<td>3</td>
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</table>

**Domain Courses (18 units)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Units</th>
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<tbody>
<tr>
<td>MBA 5100 Interpersonal and Cultural Relations and Consultation</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5102 Leadership in International Business</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5103 Human Resources and Organizational Behavior</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5104 Leading People and Organizations</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5107 Managing Technology and Innovation</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5108 Negotiations, Bargaining and Conflict Resolution</td>
<td>3</td>
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</table>

**Domain Courses (customized substitutions as approved)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Units</th>
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<tbody>
<tr>
<td>MBA 5175 Executive Study Abroad (3 units)</td>
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<tr>
<td>MBA 5199 Independent Study (3 units)</td>
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**The Culminating Experience (3 units)**

<table>
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<tr>
<th>Course</th>
<th>Units</th>
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<tbody>
<tr>
<td>MBA 5180 Capstone in Strategic Leadership</td>
<td>3</td>
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</tbody>
</table>
Sustainable Enterprise (GreenMBA®) Program Description

The GreenMBA® seeks solutions that promote financial viability, ecological sustainability, and social justice. The program features a dynamic, project-oriented learning approach to integrate the development of entrepreneurial and intrapreneurial skills with the building of critical thinking and leadership capacities. To encourage this transformation in student capabilities, we build a close-knit community of teachers and learners focused on a supportive network of business, academic and activist leaders.

Mission
The GreenMBA® is an engaging learning community where people with strong environmental and social values develop effective leadership capacities to advance economically successful, ecologically restorative, and socially just initiatives in any type of organization.

Skills/Acumen
The program integrates the stewardship of financial, human, and natural capital—beyond the triple bottom line—into a world class MBA curriculum. Students learn how to: 1) apply practical skills; 2) make better decisions using rigorous critical thinking methods; 3) communicate and lead effectively; 4) collaborate with others in designing and implementing successful initiatives; 5) face challenges inherent in turbulent issues; and 6) master methods and tools to analyze systemic factors.

Transformation
In the GreenMBA®, students are encouraged to explore their beliefs, purpose, passion, and the way they think from the inside out, and then translate this to meaningful and applied opportunities for growth. Small classes, opportunities to share openly, faculty mentors, and collaborative project-oriented learning create a supportive and challenging environment for this transformational process.

Community
We are a collaborative and engaging community for those who believe that responsible enterprises must provide effective solutions to pressing environmental and social problems. Community events for students, alumni, faculty, and guests promote cross-pollination of ideas and the ability to expand collaborative personal and organizational networks, optimizing success in implementing new initiatives and models for enterprise.

Sustainable Enterprise (GreenMBA®) Student Learning Outcomes
GreenMBA® Students will gain capacities in a variety of areas including:

- Strategic planning
- Financial modeling
- Green and social marketing
- Diffusion of innovative ideas and products
- Ecological economics and eco-commerce models

Explore the challenges and rewards of the MBA program. For more information, or to arrange for a visit, contact the Office of Admissions.
Toll Free: 888-323-6763 or 415-485-3204
Email: graduateprograms@dominican.edu
Online: www.dominican.edu
Sustainable Enterprise (GreenMBA®) Curriculum

Total: 48-51 units

**Foundation Courses (6 units + 3 unit prerequisite)**
Prerequisite: Financial Accounting (3 units)
Undergraduate course work with a grade of ‘B’ or better may substitute for Prerequisite.

<table>
<thead>
<tr>
<th>Course</th>
<th>Units</th>
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<tbody>
<tr>
<td>MBA 5319 Intrapreneurial Finance</td>
<td>1.5</td>
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<tr>
<td>MBA 5330 Marketing Research Methods</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5350 Economics for Managers</td>
<td>1.5</td>
</tr>
<tr>
<td><strong>Total Foundation Courses</strong></td>
<td><strong>6-9</strong></td>
</tr>
</tbody>
</table>

**Core Courses (15 units)**

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<thead>
<tr>
<th>Course</th>
<th>Units</th>
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<tbody>
<tr>
<td>MBA 5301 Communication Skills for Business Transformation</td>
<td>3</td>
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<tr>
<td>MBA 5305 Managerial and Environmental Accounting</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5306 Marketing Strategy and Tactics</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5309 Entrepreneurial Finance</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5310 Thriving Regenerative Enterprise</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Core Courses</strong></td>
<td><strong>15</strong></td>
</tr>
</tbody>
</table>

**Domain Courses (24 units)**

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<tr>
<th>Course</th>
<th>Units</th>
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<tbody>
<tr>
<td>MBA 5300 Critical Thinking for Business Redesign</td>
<td>6</td>
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<tr>
<td>MBA 5302 Social Impacts of Enterprises</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5303 Organizational Behavior for Business Transformation</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5307 New Media for Green and Social Marketing</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5320 Eco-Commerce Models</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5340 Operations Management</td>
<td>3</td>
</tr>
<tr>
<td>MBA 5351 Ecological Economics</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Domain Courses</strong></td>
<td><strong>24</strong></td>
</tr>
</tbody>
</table>

**The Culminating Experience (3 units)**

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<tr>
<th>Course</th>
<th>Units</th>
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<tbody>
<tr>
<td>MBA 5380 Capstone in Strategic Enterprise Planning</td>
<td>3</td>
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</table>

There are three program structures available for the GreenMBA® program to meet students' varying lifestyle needs. All have the same courses and the same number of classroom hours.
Master of Business Administration International Programs

The Dominican MBA includes many opportunities for students to study abroad. Semester Study Abroad Programs enable students to immerse themselves in business studies for a full semester. Courses can be taken in English or the host language. Executive Study Abroad Programs are the perfect opportunity for busy executives to travel/study abroad and do so in a workable time frame. These short (nine to ten day) trips are intense and fun!

**MBA Semester Study Abroad**

Dominican is offering semester study abroad in Poitiers, France. We expect to be offering a variety of new opportunities/locations within the next year. Semester Study Abroad is offered to MBA-GM students with coursework completed applied to their international domain. For example, one year, seven Dominican students completed a semester in Paris studying topics such as:

• Conducting business within the European Union
• Strategic planning in Europe
• French business culture and language
• European business culture and governmental influence

**MBA Executive Study Abroad (ESA)**

Designed for the professional who cannot spend a full semester abroad, ESA is an intense 9-10 day program that exposes the participant to multiple cultures and global business topics. Students may participate in up to three (3) ESA trips, earning up to nine (9) credit hours (substitutes for the international domain courses). Both MBA-SL and MBA-GM students are eligible to participate in this program. Bring the family! All participants may bring guests who may, but are not obligated to attend the business sessions (although we have found our guests enjoy the educational opportunities as much as our students do!).

Sample trip combinations already completed or in design include:

Zurich, Lausanne and Geneva, Switzerland; Buenos Aires, Argentina and Santiago, Chile; Istanbul, Turkey and Cairo, Egypt; and London, England and Dublin, Ireland; Robe and Florence, Italy; Lisbon, Portugal, and Barcelona, Spain; and Tokyo, Nagoya, and Kyoto, Japan.
The following is an interview with Susan Dickson, a Dominican MBA alumna, conducted by Intrax Study Abroad. Susan Dickson received her undergraduate and MBA degrees at Dominican. Her work experience covers a wide spectrum from the wine and food services industry to aerospace and education. During her career she has held both management and support positions and feels that those opportunities have given her the ability to fully understand the importance of business communication skills and building relationships within an organization.

Describe your experience in the study abroad program at Dominican.
I have been fortunate to be able to participate in two short-term study abroad programs. The first was when we went to Zurich and Lausanne, Switzerland. It was an amazing opportunity to interact with businesses and universities abroad, and to begin to understand how interconnected the global marketplace really is. Switzerland is an incredible country. In addition to the business perspective, we were able to gain insight into their culture and history. My second trip was the program to Chile and Argentina. In sharp contrast to Switzerland, South American countries have endured considerable economic and political strife. Again we were introduced to the business communities, cultures and two very interesting histories. My experience in South America was fantastic and I fell in love with both countries, vowing to return in the not too distant future.

What are the benefits of incorporating the study-abroad component into your MBA program?
I believe that there is no possible way that students can benefit as much from a strictly classroom curriculum versus one that includes study abroad. In theory one can only imagine what different countries, business environments and cultures are like. However, the only way to really understand them is to be immersed in them and view them from the inside out. In the ever-evolving global economy the need to incorporate study abroad programs into university curricula is going to become more and more important.

Was studying abroad costly?
It was expensive to participate in the short-term study programs since the fees are not charged in lieu of tuition but in addition to it – but it was worth it. People tend to wear blinders and have preconceived stereotypes of how other areas of the world operate from a business and cultural standpoint. This is simply human nature and result of media spin in a person’s own country. Personally, for me there was no decision to make. I believed that the value derived from the added expense would give me a broader view of how the new global machine worked and a hands-on opportunity to understand cultures other than my own. To reflect further how important these programs are…as an alumnus, I plan to take advantage of the opportunity for short-term study programs in the future.

What advice would you give to students who are considering participating in short-term study abroad program?
Just do it! If the student has the opportunity to take advantage of a short-term study abroad program it will only enhance the overall learning experience and better prepare them for the future.
Institute for Leadership Studies

The Institute for Leadership Studies (ILS) is a leadership development center that incubates leadership learning ideas and actions. Its mission is to advance the study, teaching and practice of effective, ethical leadership in our world. The Institute facilitates positive individual, organizational and societal change. We believe engaged citizenship and socially responsible leadership are essential to effect such change.

Leadership Defined
Ethical values and behaviors are fundamental to a sustainable organizational culture. Thriving organizations empower all of their members to demonstrate leadership. Trust, constructive conflict, clarity of purpose and priorities, and mutual accountability are qualities that contribute to the achievement of excellence in organizational cultures.

Leadership Practice for Students
Selected annually from Dominican’s undergraduate and graduate students, Leadership Fellows collaborate with the ILS director on leadership projects on campus and in the community.

Dominican Leadership Learning Lab (DLLL) offers organizational culture and leadership effectiveness assessment, consulting and coaching services to leaders and their organizations. It provides Dominican’s executive MBA in Strategic Leadership (MBA-SL) students with a living laboratory for the study of leadership development, plus serves as a community consulting service to organizations throughout the Bay Area.

The Leadership Practicum offers students project management experience working in teams on business and community projects. Past projects have included clarifying a project’s vision, environmental scanning, marketing and operational coordination, project management, canvassing customer and client interests, business plans and budgeting.

Virtual Leader is a CD-ROM-based, business skills computer simulation currently being used by Fortune 500 companies and leading business schools for “rapid, significant and sustained performance improvement and business results.”

Public Forums
Leadership Lecture Series and Public Forums
Each semester, the Institute hosts public forums that actively engage the community in socially relevant discussions and calls to action. Dominican’s popular Leadership Lecture Series features lectures on topics related to individual, organizational and/or social change inspired by effective leadership. The lectures are free and open to the public. Recent speakers have included former Vice President Al Gore, Ralph Nader, Suze Orman, Bill Bradley, Isabel Allende, Paul Hawkins and Paul Solmon.

Marin Women’s Commission Partnership with Dominican is guided by the mutual commitment that Women’s Leadership effectively impacts systems’ change so that Women of all ages are Empowered, Educated and Engaged in the Community.
Faculty

**Luís María R. Calingo**  
Dean, School of Business and Leadership  
BS, MURP, University of the Philippines  
MBA, PhD, University of Pittsburgh

**Thea Bellos**  
Adjunct Assistant Professor  
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MA, San Jose State  
MBA, St. Mary’s College of California

**Admassu Bezabeh**  
Associate Professor  
BA, Addis Ababa University; MBA, Oregon State  
MA, PhD, UC Berkeley

**Scott Butler**  
Instructor  
BA, University of Findlay  
MBA, University of Phoenix

**Elizabeth Capener**  
Assistant Professor  
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MBA, Dominican University of California

**Lydia Daniels**  
Instructor  
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DBA, Argosy University

**James J. Davis**  
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MA, State University of New York, Binghamton  
EdD, University of San Francisco

**Asayehgn Desta**  
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MS, Emporia State; MA, San Francisco State  
MA, PhD, Stanford

**Jayati Ghosh**  
Professor  
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MA, Wilfred Laurier University; PhD, University of Waterloo

**Arnon Hadar**  
Professor  
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PhD, NYU

**Christopher Leeds**  
Director, Graduate Business Programs  
Associate Professor  
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**John Lemmon**  
Adjunct Assistant Professor  
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PhD, University of Illinois

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Email: graduateprograms@dominican.edu  
Online: www.dominican.edu
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MA, PhD, The Catholic University of America

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MA, Cal State Sacramento  
JD, Hastings College of Law

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Professor  
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MS, Cal State Fresno  
EdD, University of San Francisco

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Adjunct Assistant Professor  
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PhD, Loyola-Chicago

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Instructor  
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MBA, Davenport University

April Shu-Yi Chi  
Instructor  
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DBA, Nova Southeastern University

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MA, PhD, University of Cincinnati

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MBA, Dominican University of Californi

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MBA, University of Reutlingen  
PhD, University of Utah

Franco Vicino  
Adjunct Assistant Professor  
MBA, PhD, University of Rochester

Peter (Chip) C. Witt  
Instructor  
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Jeng-Dau James Wu  
Instructor  
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MBA, UC Berkeley  
DBA, Golden Gate University

Edward Zabrycki  
Adjunct Assistant Professor  
BS, United States Naval Academy  
MBA, Ohio State

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Online: www.dominican.edu
Tuition and Financial Aid Information

Tuition Information
Tuition for the 2008-2009 academic year is $750 per unit with a $100 non-refundable registration fee per semester. Upon admission to the program, a non-refundable deposit is required to reserve your space. The deposit is $400 for Strategic Leadership and $200 for either Global Management or GreenMBA®. This non-refundable deposit is also an enrollment fee that will be credited to your tuition account. Deposits are required of all new students before registration and are not additional fees. An additional $400 fee is charged per semester for GreenMBA® students in order to provide professional development and mentoring with a faculty mentor.

Leadership Impact Information
All Strategic Leadership students participate in Leadership/Impact. This developmental feedback system designed and administered by the Human Synergistics Center for Applied Research, Inc., is used throughout the MBA-SL program. Students will be charged $200 during the second trimester for the evaluation.

Financial Aid Information
To apply for financial aid each student must annually complete and file the Free Application for Federal Student Aid (FAFSA). The online FAFSA is available at www.fafsa.ed.gov. Financial aid eligibility is determined through information the applicant provides on the FAFSA and the applicant must also provide any other documents as requested by the Dominican Financial Aid Office. A financial aid award notification letter is sent to admitted students who have provided all required documents.

Grants
Dominican grants are available to graduate students who qualify based on financial need as determined by FAFSA data. Grants are awarded per academic year and recipients must be enrolled for 9 units each semester.

Scholarships
A limited number of scholarships are available to graduate students at the discretion of the faculty program director and in coordination with other forms of financial aid. Scholarships are awarded per academic year and recipients must be enrolled for a minimum of 6 units each semester.

Student Loans
United States citizens and permanent residents enrolled at least half time (6 units) in a graduate program are eligible to apply for low-interest federal student loans. Students are considered for subsidized and unsubsidized student loans, and may also apply for a credit based GRAD PLUS loan as an additional resource.

Explore the challenges and rewards of the MBA program.
For more information, or to arrange for a visit, contact the Office of Admissions.
Toll Free: 888-323-6763 or 415-485-3204
Email: graduateprograms@dominican.edu
Online: www.dominican.edu
Steps to Enrollment

1. **Complete graduate application**
   - Complete the application online at www.dominican.edu and the $40 application fee is waived.
   - or
   - Complete the printed graduate admission application and mail it along with a $40 check. Please make checks payable to Dominican University of California, to:
     - Office of Admissions
     - Dominican University of California
     - 50 Acacia Avenue
     - San Rafael, California 94901

2. **Send official transcripts.**
   A separate official transcript from every college/university attended must be sent to the Office of Admissions in a sealed envelope.

3. **Submit remaining program specific admission documents.**

4. **Apply for financial aid online.**
   Visit www.dominican.edu/admissions/aid/howapply
   Complete and submit the online Free Application for Student Aid (FAFSA)

   *Financial aid notification letters will be sent only to admitted students who have submitted all required documents.*

Admitted Students

5. **Sign and return the financial aid award letter to the Financial Aid Office at Dominican.**

6. **Reserve space in the program by submitting the tuition deposit.**
   The letter of admission provides details on how to reserve a space in the program. Payment is by check or contact the Office of Admissions at 415-485-3280 to pay by credit card.

7. **Contact faculty program director to schedule an advising and registration appointment.**