Leadership Studies Minor Requirements

Three units in each of the following six categories for a total of 18 units:			
		1. Leadership Theory and Practice	3
		2. Planning and Leading Effective Change	3
		3. Effective Interpersonal and Group Communications	3
		4. Organizations, Communities & Teams	3
		5. Ethical Leadership and Social Responsibility	3
		6. Integrative Leadership Practice	3
Total Leadership Studies Minor:			**18 units**

Category 1: Leadership Theory and Practice (3 units)

This category provides an overview of leadership theory and practice. Courses in this category review the major theories of leadership and followership developed over the past 100 years. Leadership skills and styles, self-awareness and an orientation toward others, the ethical responsibilities of leadership, conflict resolution and facilitating group decision-making and the importance of vision and initiative to achieving constructive change in your community and organizations and across situations and cultures/ genders will be emphasized. It is strongly suggested that students begin their Minor in Leadership Studies by taking one of these two courses before the other categories in the minor.

Select one 3-unit course from the following to complete this category:			
BUS 1051/3051		Leadership in Individuals, Organizations and Society	3
BUS 4075		Leadership Theory and Application	3

Category 2: Planning and Leading Effective Change (3 units)

This category focuses on the heart of leadership: Inspiring and effecting positive change by individuals and/or groups in government, organizations and society. Courses in this category examine effective leaders and leadership practice from historical, organizational, political and/or social contexts.

Topics may include: Effective, ineffective and innovative change movements, how individuals and groups vary in their reaction to change, constructive aspects of power in facilitating change, systemic change systems and communication strategies, processes of planning from vision to action steps, and/or leadership actions supporting implementation of organizational and/or societal change.

Students may use any three 1-unit courses listed below to satisfy completion of this category:			
ART/CHC 3230		Visual responses: Art as Catalyst for Awareness & Action	3
ART /CHC 3231		Activist, Critic, Visionary: The Artist as Catalyst for Change	3

ART 4130		Design Strategies	3
BUS 3902		Strategies for Leading Change	1
BUS 3917		Project Management	1
BUS 3918		Budgeting and Planning	1
BUS 3922		Discipline of Planning: Leadership Thinking, Decision Making and Execution (1 page Business Plan)	1
BUS 4019		Green and Social Marketing (**Prerequisite: BUS 3012 Marketing Principles**)	3
BUS 4054		General Principles of Financial Planning	3
BUS 4073		Non-Profit Management	3
ENSC 3300		Advanced Environmental Sciences	4
ENSC 4000		Conservation Biology	3
HIST 3100		Biographical Approach to History (**All history courses in the 3100 series apply**)	1
HIST 3114		Tecumseh	1
HIST 3120		Napoleon in Europe	1
HIST 3133		Marie Antoinette	1
HIST 3143		Franklin D. Roosevelt	1
HIST 3230/3231		Women's Causes, Women's Voices	3
OT 5103 (OT Majors only)		OT Program Development in the Community (**Must complete this course as part of the Undergraduate OT degree to apply toward the Leadership Minor**)	3
POL 3304		Political Parties and Interest Groups	?
PSY 3005		Social Influence	1
PSY 3160		Social Psychology	4
REL 3186		Catholic Social Teaching	3
WGS 3200		Gender in Economic Development Worldwide	3
WGS 4000		Introduction to Gender Studies	3

Category 3: Effective Interpersonal and Group Communications (3 units)

This category features primary theories and applications of human interactions in dyads, teams, groups, organizations and in society leading to goal achievement, group and team productivity or organizational and societal change in a global environment. Courses in this category will explore communication patterns and behaviors of individuals and groups that facilitate ethical achievement of goals at the individual, organizational or societal level.

Topics may include: Critical thinking and communication skills, persuasive public speaking and presentation skills, active listening, written communication, messaging, self-awareness and self-management for effective interpersonal communication, conflict resolution and prevention, mediation, coaching and/or negotiation skills.

PREREQUISITE: Completion of the General Education categories Communication 1200 and English 1004.

Students may use any three 1-unit courses listed below to satisfy completion of this category:			
ART 1083		Introduction to Graphic Art and Design	3
ARTH 3121		Museums of the World: Communicating Culture	3
BUS 2030/3001		Business Communications	3
BUS 3900		Conflict Resolution	1
BUS 3901		Negotiation for Sales and Marketing	1
BUS 3919		Developing Your Personal Brand	1
BUS 3920		Facilitating Effective Meetings	1
BUS 4071		International Human Resource Management (**Prerequisite: BUS 3011 Organizational Behavior**)	3
BUS 4077		International Management and Global Cultures	3
CMS 3521		Communication Theory I	3
CMS 3523		Communication Theory II	3
CMS 3603		Communicating with Success	3
CMS 3604		Business & Professional Communication	3
CMS 3605		Communication Across Cultures	3
CMS 3607		Interpersonal Communications	3
CMS 3714		Conflict Resolution & Crisis Management	1
NURS 3106		Psychiatric and Mental Health Nursing	3
OT 3015		Psychosocial Aspects of Occupation I	3
PSY 3002		Effective Communication	1
PSY 3165		Mediation, Negotiation & Conflict Management	3
PSY 3167		Cross Cultural Communication	3
PSY 4002		Life Coaching	3

Category 4: Organizations, Communities & Teams (3 units)

This category examines the impact of leadership and teams in organizations, governments, communities and society, and their institutional structures. The courses in this category focus on the role of the individual within organizations or society, as well as the impact of organizational, governmental or societal structures on individuals, groups and teams.

Topics may include: Motivation, persuasion, social influence, conformity and obedience, small group dynamics, empowerment, group process and decision making, risk taking, roles, group think, job design, political structures and practices, team work, organizational governance, and/or organization development techniques and strategies.

Students may use any three 1-unit courses listed below to satisfy completion of this category:			
BUS 1903		Team Development and Leadership	1
BUS 3011		Organizational Behavior	3
BUS 3903		Peer Coaching	1
BUS 4140		Organizational Behavior and Structures	3
CMS 3711		Organizational Communication	1
HCS 1101/3101		Sociology	3
NURS 4150 (Nursing Majors only)		Community Health Nursing	3
OT 5101 (OT Majors only)		Health Policy and Leadership (**Must complete this course as part of the Undergraduate OT degree to apply toward the Leadership Minor**)	3
POL 3300		State & Local Government	3
POL 3302		American Presidency	3
POL 3303		Congress	3
POL 3304		Political Parties & Interest Groups	3
POL 3310		Campaigns and Elections	3
POL 3522		Diplomacy	3
PSY 3034		Behavioral Coaching	1
PSY 3161		Small Group Interaction	3
PSY 3166		Organizational Psychology	3

Category 5: Ethical Leadership & Social Responsibility (3 units)

Ethical decision making is fundamental to value-based leadership. This category examines the impact of ethical traditions, moral development and the role of contending values involved in decision making of individuals, organizations and society. Ethical leadership issues of local and global significance related to business, communications and mass media, health care, politics, science and/or society will be examined.

Topics include: Introduction to western and/or non-western ethical theories, contemporary moral philosophy as it relates to individuals in a pluralist society, ethics and the law, ethical considerations of contemporary political and socioeconomic dimensions

of social change, environmental sustainability, civic engagement, corporate social responsibility, social justice, and/or inter-relationships between economic development and the environment.

This category requires that students study ethics beyond the foundation ethics courses that fulfill the General Education requirement. Therefore, General Education courses in ethics do not meet this category, with the exception of Nursing and Occupational Therapy majors, given that ethics is integrated throughout multiple courses in those two majors. For that reason, Nursing and OT students who transferred a course to Dominican meeting the PHIL 1108/3108 requirement, will have met this requirement.

BUS 3017		Business Law and Ethics	3
PHIL 1109/ 3109 (Nursing & OT Majors only)		Ethics and Health Care	3
PHIL 3103		Ethics, Leadership and Meaning	3
PHIL 3110		Environmental Ethics	3
PHIL 3111		Business Ethics	3
POL 3320		Gender: Ethics and Politics	3

Category 6: Integrative Leadership Practice/Civic Engagement Experience (3 units)

In this civic engagement-oriented, experiential component, students will integrate the specialized knowledge gained in their major with that of the leadership minor through practice experiences. These leadership practice options involve community and civic engagement leadership opportunities. This category may be fulfilled through completion of a service learning course, co-curricular experiences, a leadership internship or a leadership legacy capstone project.

The Center for Creative Leadership proposes the following basic skills as fundamental components of leadership development: Learning from experience, communication, listening, assertiveness, providing constructive feedback, effective stress management, building technical competence, building effective relationships with colleagues at all levels, setting goals and conducting meetings.

This category provides opportunities to hone skills in these areas and practice working cooperatively with team members. Students complete the units for this category from any of the following four categories. Multiple categories may be used to fulfill this 3-unit requirement.

A. Service-Learning Course:
Completion of a 3-unit course with the Service Learning designation. The service learning projects promote the common good and the values of study, reflection, community and service, ethical responsibility, and respect for multiple cultural traditions linking academic education and community experience.

B. Leadership Internship:
(1 to 3 units: 45 to 135 hours) in a project focused, work situation that constitutes a valid educational experience relevant to developing the students' leadership skills. Students are required to maintain a journal and deliver an oral presentation at the Career and Internship Symposia. Important Note: A maximum of six (6) internship (course 4989) units may be counted toward the bachelor's degree.

C. Independent Study:
Leadership Legacy Capstone Research Project Option: This is a culminating experience option that frames societal or organizational issues or projects within a community leadership context. Students will research a leadership problem at a community or business organization, related to their major, and formulates a proposed resolution of the problem. Prerequisites: Completion of Categories 1, 2, 3 and 4. May be co-requisite with Category 5.

ART 3119		Art Fundamentals for Educators: Service Learning	1
ART 4989		Art & Design Outreach Project	3
ARTH 3120		Museum Studies	3
BUS 3921		Leadershape Institute	1-2
BUS 4078		Leadership Fellows: Development Practicum	1-3
BUS 4989		Leadership Internship	1-3
BUS 4999		Independent Study: Leadership Legacy Capstone	3
HCS 4999		IS: Service Learning Leadership Project	1-3
HONO 3500		Self, Community, & Service: Ethical Theory and Practice	3
NURS 4200 (Nursing Majors only)		Leadership and Nursing Care Management	4
OT 5130 (OT Majors only)		Level II Fieldwork in Occupational Therapy	3
PHIL 3510		Self, Community, & Service: Modern Identity and Meaning	3
PHIL 3520		Self, Community, & Service: Ethics of Love and Responsibility	3
POL 3524		Model United Nations 1	2
POL 3526		Model United Nations 2	3
POL 4570		Public Policy Debate I	1
POL 4571		Public Policy Debate II	1
POL 4961		Internship in Student Government	1-3
PSY 4940		Fieldwork (**Placement must be leadership fieldwork approved by ILS Director**)	3