

The LeaderShape® Mission and Vision

The Mission of LeaderShape®, Inc.

To offer the highest quality state-of-the-art leadership programs focused primarily on young men and women in all settings of The LeaderShape® Institute; to facilitate their application through follow-up advisory support to participants and sponsors; and to be a catalyst in expanding leadership programs centered on leading with integrity to new audiences. We will have succeeded when graduates of LeaderShape® programs improve the quality of their respective organizations and environments.

The LeaderShape® Vision

To improve society by inspiring, developing, and supporting more people committed to *lead with integrity*.

The LeaderShape® Preamble

The purpose of The LeaderShape® Institute is to produce a breakthrough in the leadership capacity of participants and facilitators.

The LeaderShape® Institute Outcomes for Participants and Facilitators

1. To increase their commitment to acting consistently with core ethical values, personal values, and convictions.
2. To increase their capability to develop and enrich relationships as well as to increase their commitment to respecting the dignity and contribution of all people.
3. To embrace the belief in a healthy disregard for the impossible.
4. To develop the capability to produce extraordinary results.

LeaderShape® Defines Leadership

LEADERSHIP involves living in a state of **possibility**, making a commitment to a **vision**, developing **relationships** to move the vision into **action**, and sustaining a high level of **integrity**. Effective leadership takes place in the context of a supportive **community** and results in **positive change**.

A **vision** is a commitment from the heart and is inspired by having “**a healthy disregard for the impossible**” thinking; it is extraordinary - a stretch or breakthrough, it has a future-building focus, rather than a focus on fixing problems; it is a contribution, a benefit to and for the world. Bringing vision to action requires developing and maintaining **relationships** and sharing the vision to accelerate **positive change** within a **community**. **Integrity** means that one consistently makes decisions and takes **action** based on certain core ethical values. Those who lead with integrity have the courage of their convictions to “walk their talk.” The results produced by those who effectively lead with integrity are an exceptional contribution to the world and its future. A world in which every person took responsibility to lead with integrity would be an extraordinary place to live.

Leadership is not positional and does not require formal authority or personal charisma. Every person in the world has the capacity to effectively lead with integrity; and this capacity can be developed in all people who are committed to doing so. One’s capacity to lead with integrity can be developed over time through disciplined practice. A commitment to the discipline of leadership development is a lifetime journey.

A non profit organization committed to developing young adults to lead with integrity.