

Anderson, Crystal M.

From: Breslin, Tressa
Sent: Monday, October 15, 2007 10:18 AM
To: DU - Faculty; DU - Staff
Subject: RE: Whistleblower Policy and Procedures

Dear Staff and Faculty,

I'd like to affirm that EthicsPoint reporting is not to be used for political issues, personal gripes, minor administrative complaints, etc., but for serious issues.

Thanks for keeping this in mind.

Tressa

From: Fink, Joseph R.
Sent: Friday, October 12, 2007 1:49 PM
To: DU - Staff; DU - Faculty
Subject: Whistleblower Policy and Procedures

Dear Campus Community,

One of my roles is to help create the best possible work environment for everyone at our university. One aspect is the comfort of knowing that we work in a safe, secure, and ethical workplace. To that end, we have recently installed a new phone and Internet-based reporting system through EthicsPoint to aid you to promote safety, security, and ethical behavior.

This new system allows you to communicate your concerns and enables you to remain anonymous if you so choose.

When you use the EthicsPoint Reporting System, you can make a report, or gain clarity on whether or not something is cause for concern. The system can also be used to point out areas that need assistance as well as suggestions for improvement. You have my assurance that all reports will be reviewed and responded to appropriately.

Please read the accompanying documents or go to the Human Resources intranet page for more information about EthicsPoint and how to make a report. Your input is essential to ensuring that we maintain a positive, productive workplace.

Regards,

Joseph R. Fink
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