

Dominican University of California
Faculty and Staff Retention
Recent Initiatives
(draft 7/9/07)

Faculty

- Benchmarked salary plan
- Increased faculty development support through STRAP grants and conference & travel support
- Smart classrooms
- Pre-tenure review
- Doctoral program support
- Improved facilities
- Team teaching policy
- Expanded tuition waiver opportunities
- Conlan Center use

Staff

- Cafeteria benefit plan
- Increased TIAA-CREF contributions
- 24 hour security
- Improved lighting
- Expanded tuition waiver opportunities
- Conlan Center use