



**APPLICANT DEMOGRAPHIC INFORMATION SHEET**

**Dear Applicant/Employee:**

Dominican University of California is committed to a diverse workforce and work environment, and is an equal opportunity employer. We request you to complete this information sheet to help us maintain accurate demographic information about the diversity of the workforce at the university. The information you provide below is for statistical and administrative purposes only and will be kept **separate and confidential** from your application. **Submission of this information is voluntary.** Should you elect not to provide us with this demographic information, we request you to check the “Decline to State” category in Item #7 and return this information sheet to the university. Please return this information sheet to us as soon as possible. Thank you for your assistance and cooperation.

**Position Applied For:** \_\_\_\_\_

**RACE/ETHNIC CATEGORY: [Please check one (or more) of the following as applies]**

1. **AFRICAN/AFRICAN AMERICAN/BLACK:**   
All persons of cultural and ethnic heritages from Africa (Not of Hispanic origin).
  2. **NATIVE AMERICAN INDIAN/ALASKAN NATIVE:**   
All persons of North, South and Central American Indigenous heritages, and who maintain cultural identification through tribal affiliation or community recognition.
  3. **ASIAN/ASIAN AMERICAN:**   
All persons of cultural and ethnic heritages from Asia (including the “Far East”, Southeast Asia, and India)
    - A. **NATIVE HAWAIIAN/PACIFIC ISLANDER:**   
All persons of cultural and ethnic heritages from Hawaii, Guam, Samoa and or other Pacific islands.
  4. **LATINO/CHICANO/HISPANIC:**   
All persons of Mexicano, Puerto Rican, Cubano, South, Central American cultural and ethnic heritages.
  5. **CAUCASIAN/CAUCASIAN AMERICAN/”WHITE”:**   
All persons of European and or Anglo-Saxon cultural and ethnic heritages (Not of Hispanic origin).
    - A. **ARAB/PERSIAN/KURD (“MIDDLE-EASTERN” AMERICAN):**   
All persons of Arab, Persian and or Kurdish cultural and ethnic heritages from the “Middle East”.
    - B. **JEWISH/JEWISH AMERICAN:**   
All persons of Jewish cultural and ethnic heritages from the “Middle East” and Northern, Eastern Europe.
  6. **MULTIRACIAL/ETHNIC/MIXED:**   
All persons of multiple cultural and ethnic heritages.
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- (please check box, and write in your cultural/ethnic heritages in the line above)
7. **DECLINE TO STATE:**