



BENEFIT SUMMARY FOR TERM ADJUNCT* FACULTY

Health Insurance

The University provides an opportunity to eligible term adjunct to obtain medical benefits. Term adjuncts may select between Kaiser and Health Net. Health Net offers both an HMO and a PPO. Dental insurance is offered through Principal. Participating term adjunct are required to pay half of their own health plan premium and full payment for any dependents. Term adjunct must earn a salary that is sufficient to cover the expense involved. Because insurance premiums are paid monthly, term adjunct salary must be paid out over a 12-month period.

Retirement

Term adjunct are eligible to participate in the Group Supplemental Retirement Annuity plan (GSRA) that is offered by TIAA-CREF. Through this plan pre-tax contributions can be made to a retirement account. Contact the Human Resources Department for a TIAA-CREF information packet and enrollment form. A salary reduction agreement must be signed and submitted to payroll when enrolling.

Other Benefits

- As a University employee term adjunct you and your dependents may use the Alemany Library and the Conlan Recreation Center.
- The University Bookstore offers a 10% discount on many items, including clothing, gifts, cards, and office supplies.
- Caleruega Dining Hall offers discounted meals for faculty and staff who show their Dominican University ID Card.
- Faculty and staff are eligible to receive discounts for Dominican University athletic events by showing their ID Card upon entrance.
- Faculty and staff are eligible to rent Dominican facilities at a discounted rate.
- Faculty and staff are eligible for discounts on summer camps for kids.

*Term adjuncts are paid on an annual basis over 12 months.

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